

HEALTH AND SAFETY AT WORK ETC. ACT 1974

HEALTH AND SAFETY POLICY OF  
**PLASFLOW LIMITED**

SECTION 1 - GENERAL POLICY STATEMENT

The company regards Health and Safety as a matter of prime importance equal with to both Profit and Quality. It is therefore the policy of the company that, so far as is reasonably practicable, every possible step will be taken to ensure the health, safety and welfare of all his employees at work.

The company recognises its responsibilities for all its employees and its duty to do everything reasonably practicable to provide and maintain plant and equipment, systems of work, a workplace and working environment, including the provision of a safety budget.

As a Company in the SWP Group, Plasflow will uphold the Group's Health and Safety Policy as well as contributing to continuous improvement via the H&S Team.

Management accepts the responsibility for ensuring so far as is Reasonably Practicable that all information, instruction, training and supervision necessary to ensure health and safety at work for all employees will be provided. It is also the organisation's policy to encourage and insist upon the co-operation of all employees by discussion and consultation with them and their representatives with a view to promoting and developing measures to ensure health and safety at work. All employees will be encouraged to be active in carrying out the policy.

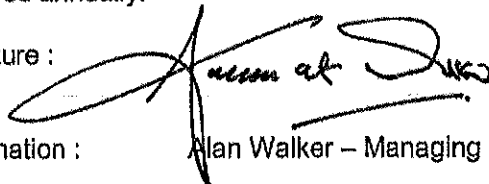
Every employee and subcontractor of the organisation has a clear and undeniable duty to take reasonable care for the health and safety of himself and his fellow workers or other persons who may be affected by his actions or omissions at work. It is the duty of every employee and subcontractor to co-operate with any other employee and the organisation to enable all statutory duties and requirements to be fulfilled in full.

The company also accepts the responsibility for the health, safety and welfare of other people who may be affected by its activities.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the Policy are set out in Section 2 & 3.

The Policy will be kept up to date, particularly as the business changes in nature and size, and in line with all current health and safety legislation. To ensure this is done, the policy will be reviewed annually.

Signature :



Date:

15<sup>th</sup> November 2018

Designation :

Alan Walker – Managing Director